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PAKENHAM

Sustainability report.

Message from the ESG Committee



Nicola Greer, Independent Director and
Chair of Precinct ESG Committee

This report has been prepared in accordance with the
GRI Standards for sustainability reporting.

Dear Shareholders,

On behalf of the ESG Committee, I am pleased to present you with Precinct's Sustainability Report for the financial year ended 30 June 2023. This Report has two sections: an overview of sustainability at Precinct, including our impacts on people and planet and how we are managing those impacts; and, our interim climate-related disclosures, which supports transparency towards compliance with the Aotearoa New Zealand Climate Standards (NZ CS1) in FY24.

In FY22, with the support of an independent consultant, we comprehensively reviewed Precinct's significant impacts on people and planet. The resulting material topics were re-validated internally this year and are presented on the following page. In FY23 we have focussed our attention on progressing strategies to reduce our negative impacts and scale positive impacts informed by our material topics. In particular, climate change. In August 2022, Precinct became a signatory to the World Green Building Council Net Zero Carbon Buildings Commitment. This commitment will see us achieve net-zero carbon emissions for all buildings under our direct operational control by 2030. Precinct has offset construction-related emissions for several years now and will continue to procure high quality verified offsets to help us meet our net-zero targets. However, we acknowledge that the priority must be on decarbonising our activities through the sustainable design of buildings, products, processes and supply chains.

In line with this, we are now targeting a minimum 4-Star base build NABERSNZ rating for 100% of buildings we directly own. During the year, the Sustainability Committee and wider Precinct team progressed a number of key initiatives supporting planned preventative maintenance. This included an identification of plant and equipment that will need to be replaced or upgraded, such as natural gas powered appliances where the electrical capacity on site supports electrification, or inefficient HVAC systems or those that use refrigerant gases with a very high global warming potential. Precinct will continue to certify the energy performance of all our buildings through NABERSNZ and verify and disclose our carbon emissions across our investment portfolio.

Preparing Precinct for compliance with NZ CS1 has also been a key focus for the ESG Committee over the last 12 months. Precinct has reported on a voluntary basis against the recommendations of the Taskforce on Climate-related Financial Disclosures (TCFD) for the last three years. While NZ CS1 is founded upon the TCFD recommendations, we are not viewing the disclosure requirements as a pure compliance exercise. Rather, we are focused on building our internal capabilities to better understand the resilience of our business model and strategy to navigate physical and transitional risks and opportunities from climate change.

At the core of strategic planning for climate change is scenario analysis, which is being led at the sectoral level for the property and construction industry by the New Zealand Green Building Council (NZGBC). Alongside a number of our industry peers, Precinct collaborated with the NZGBC to develop three potential scenarios upon which sector participants can develop their own strategies using a consistent methodology. We have also engaged independent advisors to support us with the technical assessments required to increase our understanding of climate-related risk exposure.

In this report we have disclosed our interim climate-related disclosures, which build upon our TCFD reporting and prepare us for compliance with NZ CS1 in FY24.

Beyond managing our impacts on climate change and developing strategies for adapting to climate change, we continue to reflect on how the design and functioning of our buildings and spaces can foster community vitality; how we can integrate the principles of a circular economy into our processes to mitigate natural resource depletion and waste; how our activities can generate positive economic outcomes for our stakeholders; and how the wellbeing of people in our value chain can be promoted.

A handwritten signature in black ink that reads "Nicola Greer".

Nicola Greer

Independent Director and Chair of the ESG Committee

Sustainability report. *(Continued)*



Sustainability at Precinct.

The following section provides an overview of each of Precinct's material topics.

Our sustainability framework



Precinct's material topics¹



¹ Precinct's material topics remain unchanged since 2022, as validated by a desktop review and meeting the requirements of the GRI Standards. The analysis considered a wide array of information sources, including the opinion of our key stakeholders. We continue to monitor those topics under Precinct's reporting threshold, in particular biodiversity loss in relation to depletion of natural resources.

How we determine our material topics

1. Review our sustainability context

Recognise our value chain and consider: the full range of activities associated with our business model; the various relationships we have with businesses, government agencies, NGOs, communities, cultural groups and workers; the economic, environmental and societal challenges related to our sector and locations of operation; and, the domestic and international standards and the intergovernmental instruments linked to our sector.

2. Identify actual and potential impacts on the economy, environment and people

Actual and potential impacts are identified in several ways: through intermittent informal discussions, group meetings and surveys with relevant stakeholder groups; through our own internal assessments of our activities; with guidance from sector-based impact reports, standards and articles; and, through engagement with subject matter experts.

3. Assess the significance of impacts

Using information obtained in step 2, the relative significance is determined by evaluating the gravity of the impact (the scale), how widespread it is (the scope), and how hard it is counteract the harm (irremediable character). This process is typically facilitated by an independent sustainability consultant.

4. Prioritise the most significant impacts for reporting

Based on mostly qualitative analysis, numeric values are used to rank the relative significance of impacts, which are grouped into topics. A reporting threshold is set by considering the needs of information users and other stakeholders.

Material topic	How Precinct impacts people and planet	How we are responding to our impacts on people and planet
Climate change	<ul style="list-style-type: none"> Contributes to climate change through embodied carbon (CO₂ emissions from developing a building) and operational carbon (CO₂ emissions from running a building). 	<ul style="list-style-type: none"> WGBC Net Zero Carbon Buildings Commitment including 100% of the directly owned Portfolio targeting a minimum 4 star NABERSNZ Certified Rating. Incorporating sustainable design across our portfolio and into building developments, where feasible. Offsetting carbon through high quality verified offset units. Matching our annual electricity consumption with certified 100% renewable energy generated by Meridian Energy.
Partnerships and community wellbeing and vitality	<ul style="list-style-type: none"> Helps to create desirable conditions for community and business interaction. Contributes to city-centre cultural vibrancy. Strengthens city-centre communities. 	<ul style="list-style-type: none"> Maintaining and developing high-quality space supporting initiatives that facilitate community, wellbeing and vitality. Supporting community projects through sponsorships, financial and in-kind donations. Partnering with Mana Whenua, local and central government, and council-controlled organisations. Dedicated personnel employed to foster health & wellbeing within key precincts.
Depletion of natural resources and contribution to waste	<ul style="list-style-type: none"> Procurement of non-renewable raw materials and finished goods via local and international supply chains. Disposing of materials and goods to landfill. 	<ul style="list-style-type: none"> Evaluating procurement against sustainability-related criteria. Developing waste management infrastructure and systems that increase material recycling and re-use. Reuse of existing structure for new development projects, where feasible.
Economic activity and opportunity	<ul style="list-style-type: none"> Helps to create local jobs and contribution to GDP. Generating financial wealth through returns on investment. 	<ul style="list-style-type: none"> Fostering and maintaining good governance and ethical business practices. Sustainable financing. Sustainable Procurement Framework.
Client, worker and staff wellbeing	<ul style="list-style-type: none"> Contributes to good health and wellbeing of people in the immediate value chain. 	<ul style="list-style-type: none"> Providing modern and high-quality physical spaces that support and improve people's wellness, health and safety. Fostering diversity through internal policies and practices.

WGBC NET ZERO CARBON BUILDINGS COMMITMENT

Becoming a signatory to the Net Zero Carbon Buildings Commitment.

Read more: <https://www.worldgbc.org/thecommitment>

PARTNERING WITH MERIDIAN

In addition to our energy efficiency target of minimum 4 star NABERSNZ Certified Ratings, Precinct has partnered with our electricity supplier, Meridian Energy, to purchase and retire renewable energy certificates for every mega watt hour consumed through our Portfolio. By matching our annual electricity consumption with certified 100% renewable energy generated by Meridian Energy, Precinct is contributing to the demand for renewable energy within the grid by ensuring like for like emissions are purchased from renewable sources.

Sustainability report. *(Continued)*

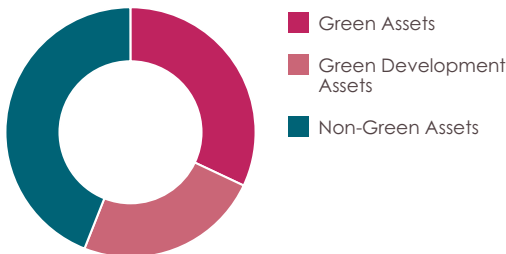


Climate change.

Our approach

Precinct recognises our role as a long-term owner and developer of real estate and continues to take an active approach to climate action. Precinct's greenhouse gas (GHG) emissions include the embodied carbon from the development of a building and the operational carbon emitted from building usage. We are focused on improving the environmental performance across our buildings and adapting through improved design, construction and ongoing management. Becoming a signatory to the World Green Building Council Net Zero Carbon Buildings Commitment reinforces our commitment to achieving net zero carbon emissions for all buildings under our direct operational control. Under the agreement, Precinct will also maximise reductions of embodied carbon emissions of new developments and major upgrades of existing assets, compensating for any remaining residual upfront embodied carbon emissions, by 2030.

Green assets¹



Knowledge for future success:

Valuing engagement to influence and align with climate-related solutions, Precinct continues to partner with the NZGBC and PCNZ sustainability roundtable on carbon legislation to promote and lead industry-wide practices.

Toitū carbonzero certification

Since 2020, Precinct has achieved Toitū carbonzero certification. Precinct meets the requirements of Toitū carbonzero® certification having measured its greenhouse gas emissions in accordance with ISO 14064-1:2018. Toitū carbonzero certification is accredited by the Joint Accreditation System of Australia and New Zealand (JAS-ANZ). This provides assurance that our certification meets international best practice. Precinct continues to offset its unavoidable emissions from our operations by buying high-impact carbon credits from Gold Standard certified international projects.

Embodied carbon

Precinct is committed to assessing and reporting on embodied carbon across all new development projects. As part of this process we:

- Understand the key material impacts of a project in order to propose alternative products and materials for high impact elements.
- Review opportunities to reduce embodied carbon by retaining a variety of elements related to the existing structure and in turn reducing construction costs by applying an internal carbon price to improve ROI.
- Support industry and capacity building in New Zealand to work towards a greater understanding around the impact of material and equipment selections as well as reusing existing structural elements.

Following the completion of a life cycle assessment (LCA) to determine embodied carbon emissions for each new development project, Precinct purchases Toitu endorsed units to offset the impact in line with our Net Zero 2030 commitment. Precinct understands the importance of maintaining a strong focus on reducing the embodied carbon footprint of our development pipeline. In line with Green Star Design and As Built criteria, LCA's conducted by third party consultants are used, demonstrating best practice ahead of an industry endorsed benchmark.

Operational carbon - Efficiency Benchmark

NABERSNZ

Target investment portfolio: 100% of buildings +4-Stars

Target development portfolio: 100% of projects +5-Stars

Development - embodied carbon

Green Star

Target: 5-Star Green Star rating for over 60% of the portfolio

Target: 5-Star Green Star Design and As Built rating for all new projects

As buildings are becoming more operationally efficient, there will be a greater weighting on the embodied carbon of our assets. Embodied carbon is the emissions generated in the production of a buildings materials, their transport and installation on site as well as their disposal at end of life. Precinct is taking a whole of life cycle assessment approach, and so far have measured and offset the embodied carbon across 45,320 square metres of projects.

¹ Green assets defined as per sustainable debt framework; as targeting or certified a minimum 5-Star Green Star Built Rating or 4-Star NABERSNZ Rating. The graph above excludes assets held for sale.

One Queen Street

Sustainability and adaptive reuse

Purchased in 2012, Precinct launched the redevelopment of One Queen Street in August 2018, the second stage of the Commercial Bay project. While it was initially assumed that the building would be demolished and rebuilt, Precinct took a longer-term view. In line with Precinct's business strategy and wider sustainability strategy, a comprehensive review was undertaken to determine and understand a number of considerations for this project. This included the associated CO2 emissions of a project of this scale. The following parameters were considered to compare a new build versus refurbishment option:

- Space analysis
- Building specification
- Seismic standard
- Project programme delivery
- Carbon

A full Life Cycle Analysis (LCA) was undertaken to establish both the embodied and operational carbon for a new build versus a refurbishment. As a result, it was evident that the adaptive reuse would offer a significantly lower carbon intensity outcome while providing Precinct with the opportunity to undertake a premium grade mixed use redevelopment on a compressed timescale with a lower total project cost. The LCA analysis provided insight into not only where the material impacts of carbon are in a building, but how adaptive reuse offers a viable option when looking at development schemes. This follows market leading sustainability outcomes that reduce impacts on the environment and create social and economic value.

65%

Embodied carbon retained from the existing building by retaining the superstructure and substructure of the building



Sustainability report. *(Continued)*



Partnerships and community wellbeing and vitality.

Our approach

Our business continues to focus on the creation of positive social value through the interactions with our people which include Precinct's employees, clients, suppliers, key partners and communities. The quality of Precinct's interactions, relationships and spaces continue to drive the positive impact and contribution Precinct is making. We want to create environments in which people and businesses can thrive.

Performance

Creating Communities

Community is at the heart of Precinct. Creating community is taking the form of wellness spaces, client communication apps, partnerships, art shows, lobby events, running clubs, retailer activations and more. Feedback received on these initiatives continues to be positive.

Social Investment

During the last 12 months, we have continued our social investments with Auckland City Mission, Mates in Construction, Keystone Trust and the Tania Dalton Foundation. Our current annual memberships include NZ Green Building Council, Property Council New Zealand, GRESB, Council on Tall Buildings and Toitu.

Inclusive Stakeholder Engagement

Precinct continues to engage regularly with all of our key stakeholders which includes our people and partners, clients and people using our spaces, contractors and service providers, community based organisations, shareholders, industry bodies and Government. Our engagement process includes regular meetings, surveys and consultations and updates to ensure stakeholders are well informed. Recognising the importance of each of our stakeholders and understanding their requirements, expectations and opinions is important to us and to the overall success of our business. We continuously review the progress of our stakeholder engagement performance to identify how we can improve.

Commercial Bay Club

Commercial Bay Club continues to focus on delivering exceptional experiences for our clients. This includes fitness, yoga, Pilates classes and a lunch and learn series in the following categories: Mental Wellbeing, Nutrition, and Financial Wellbeing, which our own clients in the financial industry are invited to speak at.

In addition to the many events and activations organised by the Club, the following networks have recently been established to share strategies and initiatives with our clients across the portfolio:

- Sustainability Network
- EA/PA/Office Manager Network
- Rainbow Connect

Feedback on the Club from the Precinct bi-annual Customer satisfaction survey was extremely positive.

+ 5,000
Club
members

Sustainability network events at Commercial Bay during the year included:

- Recycling Week - client sponsored discounts with the use of a reusable containers at selected food retailers
- Style and Swap party – in partnership with Dress for Success, our client hosted a Stylist run workshop evening

Knowledge for future success:

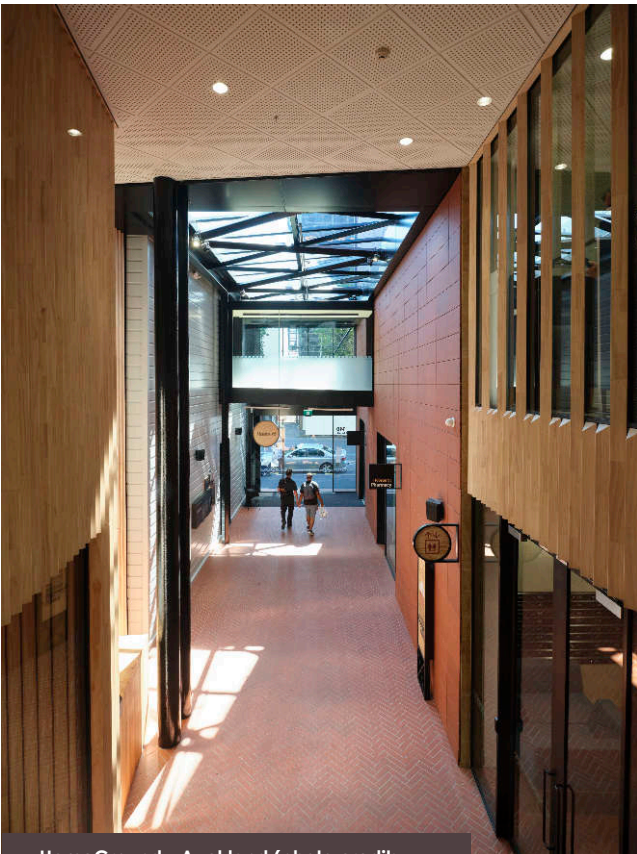
As a significant commercial real estate owner in Auckland and Wellington, the quality of our relationships with key partners and our communities are critical to the success of our business. We are continually seeking feedback from Precinct's employees, clients, suppliers, key partners and communities to help us improve both the quality of Precinct's relationships and spaces.

Precinct continues to proactively communicate, engage and support our communities throughout the year.

HomeGround - a year on

Precinct is proud to have been a supporting partner of the Auckland City Mission's HomeGround project and is delighted to provide an update a year on from its opening. HomeGround brings together permanent housing, expanded health and social services, state of the art addiction withdrawal service facilities and a comprehensive programme of activities in a warm and welcoming space. Over last 12 months:

- 75 people who did not otherwise have a safe, warm and welcoming place to call home now live at HomeGround.
- Tenants began developing a thriving community with the rooftop garden flourishing, shared lunches, computer classes, cooking classes, a reading club and many other life-enriching activities.
- More than 70,000 nutritious morning meals served in the community dining room, Haetaa, where people also gather for connection and company.
- Women experiencing homelessness and trauma gather for a regular wāhine dinner where entertainment and laughter abound in the safe and uplifting space of Haetaa.
- More than 14,000 medical consultations at the Calder Health Centre providing medical and health support.
- First Christmas featured community festivities held for the tenants.



HomeGround - Auckland (photo credit: Mark Smith)

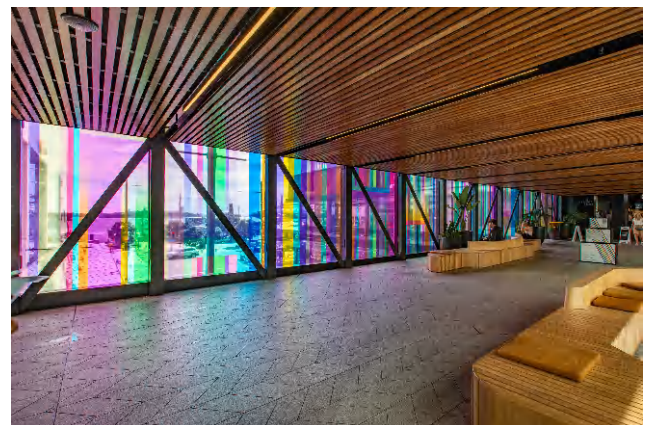
Pride 2023

Precinct continues to acknowledge, celebrate, and support the LGBTQI+ community. In collaboration with local LGBTQI+ artist, curator, and activist Shannon Novak and input from the local LGBTQI+ community, a multi-site art project was created throughout the portfolio.

This year the project is called *Brightly Connected* which celebrates Pride 2023 and beyond with the installation of bright and colourful artworks in selected sites managed by Precinct and Generator in both Auckland and Wellington. We are delighted to be able to collaborate again with Shannon Novak and see the impact of Shannon's artwork as it has been shared with our communities.

Developed by Shannon in collaboration with local LGBTQI+ communities

The 2023 artworks are an abstract representation of rainbow communities and the light these communities bring to the world. Interwoven shapes represent individuals and groups within rainbow communities that are closely connected to each other. These shapes use the colours from the original rainbow flag and its iterations as well as colours from many other flags used by rainbow communities.



Sustainability report. *(Continued)*



Depletion of natural resources and contribution to waste.

Our approach

Precinct contributes to the depletion of natural resources and the build-up of waste through its procurement and contracting decisions, as well as through how it manages waste infrastructure and systems. Our business develops new buildings in addition to undertaking significant refurbishments of existing buildings and completing fit outs within its portfolio.

Therefore, opportunities are sought to minimise waste production through design efficiency, by maximising recycling and reuse of demolition, construction, and operational waste and by promoting on-site re-use including existing structures and non-landfill organic waste. We also encourage occupier participation for fitouts and in operation.

Globally and in New Zealand, the construction sector remains a significant contributor to discarded waste to landfill and we acknowledge the contribution we are making to this through the development and operation of our own buildings. Precinct continue to explore opportunities to minimise waste and reduce the depletion of natural resources and are looking at the entire supply chain to develop opportunities that offer more efficient use of materials and less amounts of waste with a clear focus on circularity.

Waste minimisation

In line with Green Star guidance, Precinct continues to minimise waste to landfill. Our design team will apply various waste minimisation and diversion strategies that include:

- Adaptive reuse of existing building materials and equipment – reduce offsite transfer of construction and demolition waste
- Dematerialisation – reduction in material use and recurrent maintenance
- Prefabrication - reduction in construction waste through smart design and fabrication
- Design for disassembly – reduction in end-of-life waste and encouraging end-of-life re-use
- Low Damage Design (LDD) – identify earthquake damage mitigation and resilience options
- Material selection for eco-preferred content (EPDs) and reduced carbon footprint (local supply)
- Re-used or recycled material selection including cement, aggregates, steel and timber

Performance

CONSTRUCTION AND DEMOLITION WASTE MINIMISATION AT 10 MADDEN STREET

A recent example of a waste management initiative was to minimise the amount of construction and demolition waste going to landfill from 10 Madden Street. This was a key feature incorporated to support the targeted Green Star ratings and included a target of 80% of waste by weight to be re-used or recycled during demolition and construction. By working closely with our waste sub-contractor, we agreed not only a removal, sort and recycle opportunity, but also a number of key on site initiatives by way of toolbox education and on floor waste management.

Pleasingly, the project achieved a compliant percentage of 79%, above the 70% compliance criteria.

Knowledge for future success:

Precinct aims to reduce, reuse and recycle our waste where feasible, minimising our contribution to landfill. This is a key priority for our business and stakeholders. We are extending our knowledge from the development projects we have undertaken to improve our waste management strategy and operational waste management plan for our future developments and operations, where possible.

In line with Green Star, we are specifying durable products and services made of secondary, non-toxic, sustainably sourced, or renewable, reusable, or recyclable material. These materials are also selected on the basis of their longevity, resilience, ease of maintenance and reparability. Design includes (where possible) the opportunity to disassemble, reuse or recycle embedded materials, components and systems. Building Information Modeling (BIM) will allow detailed information and models to be held for future requirements.



Economic activity and opportunity.

Our approach

As the largest owner and developer of premium inner-city business space in Auckland and Wellington, Precinct generates economic activity and opportunity as a direct result of its investment and management decisions. This includes the contribution Precinct has to Gross Domestic Product (GDP), local spending of investment capital (foreign and domestic), employment in the labour market and contracting services through Precinct's day-to-day operations.

Disclosure of our financial performance can be found in the results overview section on page 16 and in Precinct's financial statements on pages 80 to 107.

Disclosure on our ethical business practices, including our Code of Ethics and Financial Products Dealing Policy is reported in the corporate governance section of this report. Our Code of Ethics includes a whistle-blowing clause for reporting unethical or unlawful behaviour and the full code can be found on our website at www.precinct.co.nz in the corporate governance section, along with our Financial Product Dealing Policy and other key governance documents.

Knowledge for future success:

Precinct continues to learn from the investment and management decisions it makes and leverages off Precinct's asset management expertise, market relationships and capital partnerships.

We continue to improve both our business practices and disclosures. The Board of Precinct is responsible for monitoring the effectiveness of the Company's governance practices, making changes as needed and ensuring that the Company has appropriate policies and procedures in place.

Sustainable Debt Programme

Precinct's Sustainable Debt Framework (the "Framework") is a natural extension of Precinct's sustainability strategy and the focus on sustainable business outcomes. The Framework can be found on Precinct's website and sets out the process by which Precinct intends to issue and manage Sustainable Debt on an ongoing basis to fund low carbon buildings within Precinct's property portfolio. Proceeds from the issuance of Green Bonds or Loans will be used wholly or in part to finance or refinance existing and/or planned Eligible assets. Eligible assets which meet the criteria as per the Green Asset table on page 64 of this report.

Performance

Economic Contribution:

Job creation for the local economy

Circa 140 FTE employees across Precinct, Generator and Commercial Bay Hospitality businesses

Construction person-hours

1,650,000 contractor hours during FY23

Financial Contribution:

Occupancy and secure income stream

99%

Target $\geq 98\%$ (FY22: 99%)

Annualised 5-year dividend growth

2.9%

Target long term sustainable returns to shareholders

Interest paid to Bondholders

Information on Precinct's website at:

<https://www.precinct.co.nz/investors/bondholder-information>

MSCI rating

A

Target A or better

FTSE EPRA Nareit Indexes

Precinct is a constituent of the FTSE EPRA Nareit Global Real Estate Index and FTSE EPRA Nareit Green Indexes, which represent general trends in eligible real estate equities worldwide.

Maintain best practice policies and culture of ethical business practice

Precinct constantly strives to act ethically and honestly in its business dealings and interactions. This is only possible when its people including directors, employees, contractors and consultants act in an ethical, fair and honest way.

All of our employees have access to our code of ethics and when new employees join it forms part of their induction pack. Staff training is also delivered each year and includes ethics-related topics to promote awareness to the ethical practices in the Company and ensure a positive culture at Precinct.

No ethics related issues were reported via any whistle-blowing channels during the last financial year.

Sustainability report. *(Continued)*



Clients, workers and staff wellbeing.

Our approach

Client, worker and staff wellbeing is centred around quality space – a healthy environment where positive social outcomes and economic success is achieved. Precinct contributes to the wellbeing of its clients, clients' workers and its own staff through the design of its buildings and management of its relationships with clients. Precinct is also directly linked to the wellbeing of workers via procurement and contracting practices.

Health and safety is a key topic component here. It is one of Precinct's core corporate values. We are committed to complying with all relevant legislation, regulations and standards and work hard to exceed them. Our business is actively embedding a positive health and safety culture. Precinct is working collaboratively with our contractors and stakeholders to implement market leading health and safety measures across all Precinct sites and offices

Achieving a diverse and highly inclusive workforce is also a key part of the overall wellbeing for our people. Our approach to managing diversity is guided by our Diversity and Inclusion Policy (available at www.precinct.co.nz in the corporate documents under the corporate governance section).

Knowledge for future success:

Our key measures of client wellbeing include the things we work to deliver to enhance client satisfaction, such as amenities, service levels and location; and the things that our clients tell us are important to their wellbeing. We continue to measure current customer service experience and evaluate core operations provided by Precinct to further improve service capability. Precinct communication metrics have seen improvement since the previous study, particularly for listening to client needs and prompt communication on progress of requests.

We understand the importance of supporting our people and we continue to run activities, initiatives and information sessions that link to Precinct's own Health, Safety and Wellbeing programme which was launched in May 2022. This remains a key focus for our business going forward.

We are proud to share the full detail of Precinct's parental leave policy on The New Zealand Parental Leave Register. This is the first register globally to have this level of verified parental leave information.

Performance

Overall client satisfaction score

91%

Target ≥80% (2021: 87%)

Portfolio value of Green Assets

\$1,463M

Eligible assets which meet the criteria as per the Green Asset table on page 64 of this report.

Improve diversity across the whole business, position (employee level) and Board, and also monitor and improve age, ethnicity and flexible working arrangements and parental leave by gender

Our diversity performance is reported in the corporate governance section of this report on page 50.

Client satisfaction survey

Client feedback from independently run client satisfaction surveys help us understand and improve client wellbeing. Conducted every two years, the most recent survey was undertaken in March 2023.

Results from our 2023 survey show that overall satisfaction of working in a Precinct-owned and managed building is 91%, with the majority of clients indicating they are very satisfied. Results showed staff wellbeing is the most important ESG issue followed by health and safety and building environmental performance.

Health and wellbeing

Focus on Indoor Environmental Quality aspects within the design:

- Air quality – enhanced outdoor air flow rates
- Air quality – material selection to minimise Volatile Organic Compounds (VOCs) and elimination of hazardous materials
- Occupant visual amenity – access to natural light and views to outside as well as glare control, and artificial lighting levels and control
- Occupant comfort – design of indoor environmental control systems to support occupant thermal comfort including through passive façade design, air conditioning systems temperature control and air distribution.

Health and safety

In addition to regular external audit and monitoring by health and safety specialists Construct Health Limited, Precinct also engages third party reviews of its health and safety processes on a regular basis. Following the comprehensive review of Generator's Health and Safety systems in May 2022, the Precinct Health & Safety committee requested we undertake a similar review of the Commercial Bay Hospitality venues - Poni and Ghost Donkey. In October 2022 we engaged Pillar Consulting to undertake a gap analysis of Commercial Bay Hospitality's health and safety systems with a view to aligning them with Precinct's systems. The recommendations from that review have been received and we are working through the implementation of the high priority actions.

Benchmarking our performance

During the year Precinct has engaged with our contractors to achieve safer workplaces and safer methods of undertaking various tasks. As a part of that engagement, we worked with our contractors to accurately record and improve tracking of our frequency rates for all our fitout and development projects. For the year ended 30 June 2023, Precinct recorded 8.25 for its health and safety TRIFR performance, compared against the benchmark TRIFR of 3.58 from the Business Leaders' Health and Safety Forum benchmarking initiative. More details can be found at: <https://forum.org.nz/resources/benchmarking-project/>.

The TRIFR rate includes all recordable injuries/illnesses in the categories of: Medical Treatment Injury; Restricted Work Injury or Illness; and Lost Time Injury. Precinct has chosen to use the Business Leaders' Health and Safety Forum Benchmarking initiative to report its TRIFR against. The latest benchmark figure on the forum's website is dated December 2022. While Precinct's TRIFR has recorded a significant increase from 3.63 (FY22) to the current 8.25, there has been no corresponding increase in the number of severe incidents.

A total of 134 independent inspections were undertaken across all development and stabilised portfolio sites by Construct Health. All development sites scored over our target rate of 95%. One Queen Street scored an average of 97% (FY22:98%); Bowen Campus Stage 2 scored 97% (FY22:96%); Bowen House 97% (FY22:97%), Wynyard Quarter 96% (FY22:97%) and 61 Molesworth Street 98% (FY22:N/A). Any corrective actions identified in the audits were promptly rectified.

WorkSafe Notifications

Five incidents met the threshold of WorkSafe notifiable incidents. Each of these incidents was investigated in detail and corrective actions were developed and completed. In respect of all these incidents, WorkSafe were satisfied with the level of investigation and mitigation of risk.

One major incident occurred in August 2022 at the Wynyard Quarter development site, which is managed by Hawkins as Precinct's appointed main contractor. A gas explosion occurred on site, resulting in five workers being injured and hospitalized. All five have subsequently been discharged from hospital. WorkSafe has completed its investigation of this incident and has decided

not to take any further action. For the purposes of calculating LTIFR and TRIFR, this incident has been counted as one event.

One Queen Street Armed Offender Incident

After the balance date, on 20 July 2023, an armed offender incident took place at Precinct's development site at 1 Queen Street. The incident resulted in three fatalities and multiple injuries. As at the date of this report, the NZ Police and WorkSafe investigations remain ongoing. Precinct's deepest condolences are with the families of the victims of this tragic incident and we continue to offer support to those impacted.

Incident monitoring and reporting

We recorded 433 health and safety incidents in the year compared to 342 reported in FY22. This is an approximately 27% increase year-on-year. Much of this increase can be attributed to a growth in development activity, a return to normal trading levels following Covid-19 restrictions and improved levels of reporting. Events reported include observations, near misses, first aid injuries, medical treatment injuries and lost time injuries. Recorded incidents also include security and property damage incidents. There were 50 Lost time Injuries (11.5%), 31 Medical Treatment injuries (7%) and 82 First Aid incidents (19%). A total of 96 (22%) incidents occurred in our stabilised property portfolio (office portfolio) in Auckland and Wellington. Our development sites, which are managed by the Precinct-appointed main contractor recorded 176 incidents (41%).

Commercial Bay Retail has recorded 134 (31%) incidents in this period. The majority of these incidents were security incidents (52%), property damage (17%) and observations (13%). The others are made up of minor incidents like near miss and first aid. Commercial Bay Retail incidents have risen by 30% year on year, however over the last six months this number has trended downwards. This can be attributed to some extent to the return of tourists and office workers to central Auckland, together with improved security measures. Precinct continues to work with our retail stakeholders to mitigate new risks and collaborates closely with authorities, our security provider and neighbouring precincts (Britomart and Viaduct Harbour) to provide a safe and enjoyable experience in Commercial Bay.

Generator, Precinct and Commercial Bay Hospitality venue staff recorded 27 incidents during the year compared to 11 last year. Following the two external reviews and the corrective actions implemented, this year noted improved reporting from the hospitality venues and Generator. Over the next year Precinct will continue to build awareness among staff to recognise and report near miss incidents, hazards and early reports of pain and discomfort.

Sustainability report. *(Continued)*

Precinct worker engagement

Precinct's Health & Safety Committee comprises of the Executive team, the Senior Health & Safety Adviser, General Counsel, Development Managers, Facilities Managers and includes representation from Generator. The Committee meets once a month. To expand the participation and engagement of workers, we have established quarterly informal H&S catch-ups with all Precinct and Generator staff in both Auckland and Wellington. These sessions include an open discussion around new initiatives, safety concerns and upcoming staff wellbeing activities. These sessions have been very well received and have seen high levels of engagement with staff. Feedback received from staff in these sessions has formed the basis for Precinct's "Three Pillars" Health, Safety & Wellbeing strategy for FY24.

For FY24, the strategy will focus on the delivery of the wellbeing programs under Physical, Mental and Financial pillars. These initiatives have been developed by focusing on challenges that were highlighted by staff during the quarterly check in meetings. These include: health information; nutritional improvement; financial wellbeing; mindfulness; dealing with stress; and disconnecting from devices.



Focus on physical wellbeing

In FY23, we arranged for an ergonomic workstation presentation by Habit Health. The speaker provided information on "tools of the trade" for office staff and undertook individual assessments where requested, including a walk through the Precinct office and made spot changes to workstations. Ergonomic assessments will continue to be available across Precinct.

For FY24, the concept of physical safety has been expanded to include physical wellbeing. A number of informational sessions have been planned to deliver nutritional improvements and physical health sessions focusing on gut, prostate and breast health.

Focus on mental wellbeing

A series of mental wellbeing initiatives were undertaken in FY23 to encourage and support meaningful connection between colleagues including the popular "Take a break, Take a mate" campaign where all staff were given a voucher for two hot drinks. This was to encourage staff to take a breather and enjoy a coffee with their colleagues. Precinct along with The Commercial Bay Club, ran a series of mental wellbeing sessions through a professional speaker series. Commercial Bay Club design their programmes with a focus on wellbeing; professional networking; social activities; and services (such as retail discounts). All Precinct and Generator staff in Auckland are entitled to join the Commercial Bay Club at no cost, as are all workers in the Commercial Bay precinct (including HSBC Tower and AON Centre). Some of the activities that fall under these different focus areas include group fitness sessions, yoga, Pilates classes, meditation and speakers with expertise in resilience. Professional networking opportunities included speakers such as Abbie O'Rourke, Rosy Harper Duff, Precious Clark and financial experts like Generate, Findex and Max Tweedie from Auckland Pride to celebrate Pride Month in February.

Precinct continues to support Mates in Construction and Precinct is part of the Private Sector Advisory Group for Construction Health and Safety New Zealand (CHASNZ). We encourage staff to undergo Connector training to improve their own understanding of mental health issues and give them confidence to support anyone struggling with mental health issues. All members of the Precinct Health & Safety committee were provided with training on Mental Health First Aid. This was received positively and is now open to all managers and people leaders within both Precinct and Generator. Precinct continues to prioritise staff wellbeing by providing fresh fruit in the office, running bootcamps in Auckland and offering gym memberships to employees in the Wellington office. The Employee Assistance Programme ("EAP") is promoted within the businesses and is used on a regular basis. A review of the EAP annual data suggests that, of the 14 staff that availed the services, 46% reported work issues causing concern and 54% reported personal issues causing concern.

Focus on financial wellbeing

Acknowledging the ongoing pressure on staff from high inflation and interest rates, Precinct has delivered three sessions on financial wellbeing focussed on budgeting. The series was presented by Auckland Central Budgeting Consultants and was available to Precinct and Generator staff in Auckland and Wellington. In FY24, there will be additional sessions to assist staff to maximise their KiwiSaver contributions and advice on paying off their mortgages more quickly. Precinct has also offered all staff a paid subscription to the financial budgeting app "PocketSmith" and 12 staff have taken up the opportunity.

Precinct's Health and Safety Policy can be found on Precinct's website in the corporate governance section.

<https://www.precinct.co.nz/corporate-governance>

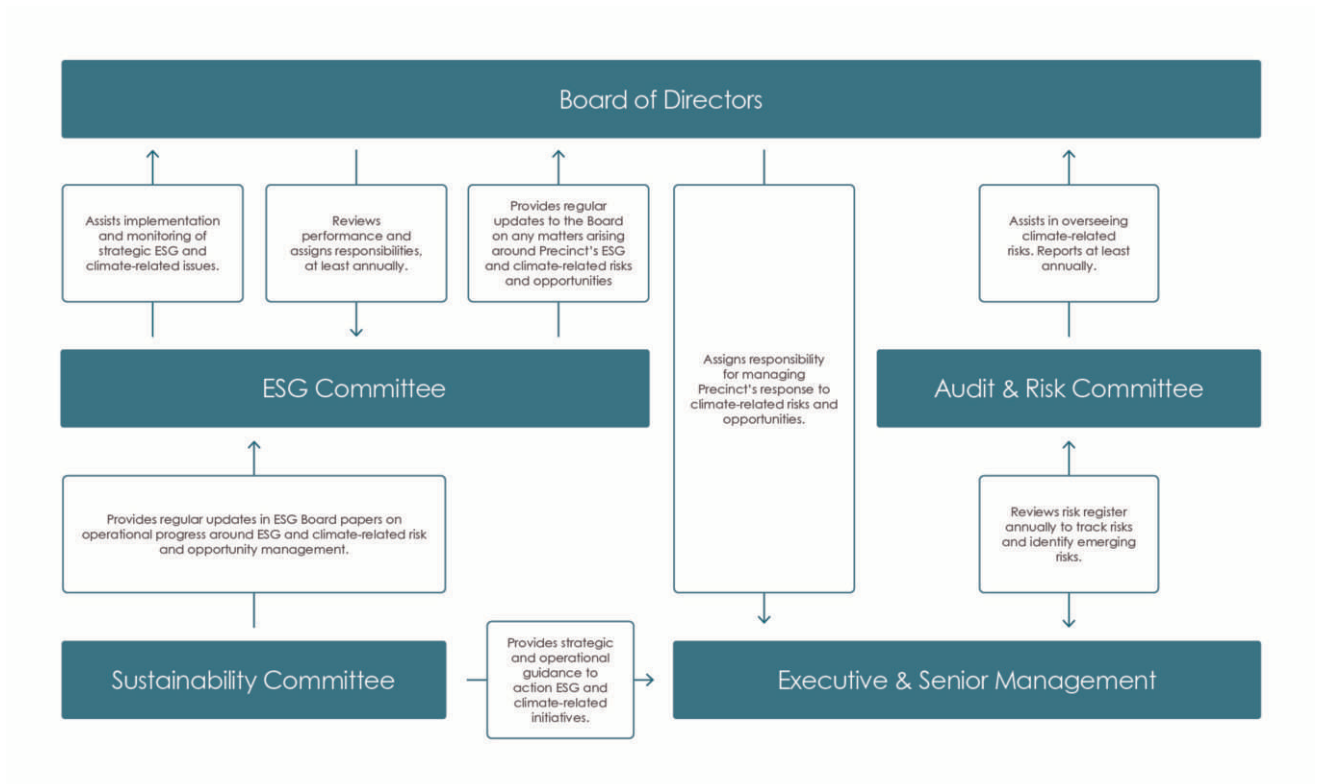
Climate-Related Disclosures

This section is designed to support transparency but is not intended to comply with the Aotearoa New Zealand Climate Standards. Precinct will build on these interim climate-related disclosures to meet the NZ CS1 requirements in FY24.

For clarity, this section supplants Precinct's reporting based on the recommendations of the Taskforce on Climate-related Financial Disclosures (TCFD). Going forward, our reporting of climate-related risks and opportunities will be directed by the Aotearoa New Zealand Climate Standards.

Precinct's business growth is strong but the risks from climate change are real and significant. Our competitiveness and resilience depend on our ability to effectively identify, monitor, and manage risks and opportunities posed by climate change. While we have reported in line with the recommendations of the TCFD since 2021, it is essential that we continue to develop our internal climate-related risk management capabilities to ensure our growth into the future. We are well-prepared to comply with the Aotearoa New Zealand Climate Standards (NZ CS1) in FY24.

Governance



Sustainability report. *(Continued)*

Board of Directors

Precinct's Board of Directors established an ESG Committee to assist with implementing and monitoring the Company's strategic objectives in relation to ESG issues - including climate-related risks and opportunities. However, the Board retains ultimate oversight of climate-related risks and opportunities. The Board is required to review the functioning and structure of the ESG Committee at least annually.

The People and Performance Committee is responsible for optimising Precinct's people and processes to deliver on its long-term strategies and goals. This includes evaluating the competencies required of Directors and setting performance-based metrics that link executive remuneration to Precinct's climate-related targets as part of the annual remuneration process.

The ESG Committee, in assisting the Board to manage climate-related risks and opportunities, can seek independent professional advice and secure the attendance of expert third parties at meetings to ensure the relevant experience and expertise is available. The Board itself also holds responsibilities under the Board Charter to undertake appropriate training to remain current on how to best perform their duties.

ESG Committee

The ESG Committee is the primary intermediary of information concerning climate-related risks and opportunities between the Board and other functions at Precinct. The Committee is guided by the ESG Committee Charter (available in Precinct's Corporate Governance Manual on Precinct's website), which requires the Committee to, among other things:

- Review and recommend for Board approval the ESG strategy, framework and initiatives;
- Oversee the implementation of Precinct's Sustainability Policy and practices;
- Assess and recommend to the Board on Precinct's climate change risk management; and
- Assist in the review of other key internal policies to ensure ESG issues are fully considered.

Practically, the ESG Committee will recommend significant strategic climate-related metrics and targets to the Board. Metrics and targets that are operational in nature do not require Board approval. Once approved, the Board delegates responsibility for monitoring performance against climate-related targets to the ESG Committee, the Sustainability Committee and Management. The ESG Committee reports to the Board at least annually on the progress toward strategic climate-related targets and the efficacy of associated performance metrics.

Audit and Risk Committee

The Audit and Risk Committee assists the Board in overseeing Precinct's climate-related risks. The Committee oversees Precinct's risk register and reviews it at least annually with management to track existing risks and the emergence of new risks. Climate-related risks identified as actual in nature must be included in the Company's risk register and reported to the Board along with an evaluation of the strategic ramifications of the risk.

Executive and Senior Management

Precinct's management is primarily informed about climate-related risks and opportunities through updates from the Sustainability Committee, which is comprised of several Executive and Management positions. Updates may be formalised, however information on climate aspects is regularly disseminated through day-to-day interactions. Both the Sustainability Committee and Management are responsible for operationalising Precinct's response and monitoring performance towards strategic targets. Decisions of significant strategic importance require oversight from the ESG Committee and Head of Sustainability. Precinct's CFO is the Chair of Precinct's Sustainability Committee and is responsible for Precinct's overall Sustainability Strategy and Emissions and Reduction Plan.

Sustainability Committee

Precinct's Sustainability Committee acts as custodian for Precinct's Sustainability Strategy and comprises representatives from various parts of our business including Sustainability, Operations, Development and People & Culture. The Committee meets frequently during the year, at least quarterly. It is responsible for assessing, actioning and driving ESG issues, reviewing performance and considering Precinct's long-term strategy on sustainable activities across the business and reporting on its progress to both Management and the ESG Committee, on an ongoing basis.

Strategy

Current Climate-related Impacts

We are currently in the process of refining Precinct's approach to identifying and reporting on the impacts of climate change that are affecting our business. It is highly likely that we are experiencing impacts from climate change, yet establishing a robust and consistent methodology for identifying causal links is not straightforward. For example, potential impacts upon Precinct are likely to include things like:

- Fluctuations in the price of upstream raw materials, goods and services. The increasing frequency of extreme weather events, such as heatwaves affecting labour conditions or storms disrupting production, is likely to be a driver here.
- Changes in the demand profile for our offices and retail spaces. Localised extreme weather can impact both the frequency with which people decide to travel to our spaces, and the means by which they are able to travel. The sustainability performance of our buildings is also likely to impact demand as preferences pivot towards more environmentally responsible and more socially desirable spaces.
- The development costs of new builds and renovations, and the operational costs of maintaining existing assets. Climate change will impact the cost of inputs, like energy and water, and are susceptible to regulatory responses to climate adaptation.

We are engaging with sustainability consultants, technical risk specialists, industry peers, ratings agencies, and industry bodies to develop a robust process to both identify present impacts and quantify their value with a reliable degree of accuracy.

Scenario Analysis

The External Reporting Board (XRB) defines a climate scenario as: *“A plausible, challenging description of how the future may develop based on a coherent and internally consistent set of assumptions about key driving forces and relationships covering both physical and transition risks in an integrated manner.”*

The following three climate scenarios for the Construction and Property sector were recently published by engineering firm, BECA, and the New Zealand Green Building Council with collaborative support from us here at Precinct and other industry peers:

Summary of the three Construction and Property sector scenarios

Scenario 1	Scenario 2	Scenario 3
An 'Orderly' 1.5°C scenario where decarbonisation policies are enacted immediately and smoothly (globally, in Aotearoa New Zealand, and within the sector). Whole of life carbon emissions reduction requirements for buildings is at 90% by 2050.	A 'Disorderly' scenario where significant decarbonisation is delayed until 2030 (globally, within New Zealand, and within the sector). This leads to global warming being limited to <2°C by 2100. The sector faces high transition risk after 2030 as entities rush to decarbonise.	A 'Hot House World' scenario where global warming reaches >3°C above pre-industrial levels by 2100. No further decarbonisation policies are enacted (globally, within New Zealand, or within the sector). Emissions continue to rise. The sector faces limited transition risks but extreme physical climate risks, particularly towards the end of the century.

Sustainability report. *(Continued)*

Climate-related Risks and Opportunities

Over the next 12 months, we will build upon the Climate Scenarios for the Construction and Property Sector to conduct scenario analysis for Precinct. This analysis will form the basis for a comprehensive review of the climate-related risks and opportunities facing Precinct over the short, medium, and long-term.

Initial risks that were identified as part of our reporting against the TCFD recommendations include:

Physical risks

Risk type	Chronic physical		Acute physical
Risk driver/ Physical change	Rising sea levels	Rising mean temperatures	Increased severity and frequency of extreme weather events such as cyclones and floods
Magnitude of impact	High	Medium-low	Medium-low
Time horizon	Long term	Medium term	Medium term
Primary potential financial impact	<ul style="list-style-type: none"> Decreased asset values or asset useful life leading to write-offs, asset impairment or early retirement of existing assets 	<ul style="list-style-type: none"> Increased indirect (operating) costs Increased capital expenditures 	<ul style="list-style-type: none"> Increased capital expenditures Increased indirect (operating) costs
Description	<ul style="list-style-type: none"> Risk of asset impairment due to coastal-storm inundation resulting from long term sea level rises. Indirect impacts for instance loss of infrastructure and public transport 	<ul style="list-style-type: none"> Risk of higher temperatures putting additional load on building HVAC systems leading to increased operating and maintenance costs and increased energy consumption. 	<ul style="list-style-type: none"> Risk of extreme weather events causing property damage, impacting buildings occupation and ability to access appropriate insurance. Risk of higher operating expenses and capital costs in order to repair buildings following extreme events or improve resilience in order to withstand future events.

Transition risks

Risk type	Regulation	Market	Technology
Risk driver/ change	Current and emerging regulation	Changing customer behaviour	Substitution of existing products and services with lower emissions options
Magnitude of impact	Medium	Medium	Medium-low
Time horizon	Medium term	Short term	Medium term
Primary potential financial impact	<ul style="list-style-type: none"> Increased operating costs Decreased revenues due to reduced production capacity 	<ul style="list-style-type: none"> Decreased revenues due to reduced demand for products and services 	<ul style="list-style-type: none"> Increased capital expenditures Higher operating costs
Description	<ul style="list-style-type: none"> Risk of amendments to local and government level regulations impacting future developments Risk of carbon pricing mechanisms on the operational performance of existing buildings Risk of carbon pricing mechanisms on the embodied carbon of new developments 	<ul style="list-style-type: none"> Changing customer behaviour leading to lower demand for office space 	<ul style="list-style-type: none"> Risk of unsuccessful investment decisions leading to accelerated fit for purpose challenges Risk of increased costs (direct and indirect) from the transition to lower emissions technology

Transition Planning

As the global and domestic economy transitions towards a low-emissions, climate-resilient future state, we will be paying close attention to the aspects of Precinct's business model that may need to adapt too. Over the next 12-24 months, we will develop and refine our processes for evaluating long-term structural and strategic changes. The ultimate output will be a transition plan, informed by our scenario analysis, that will aid our long-term business planning.

Risk Management

Identifying Risks

The Audit and Risk Committee is tasked with reviewing Precinct's Risk Register, which includes climate-related risks and captures all identified potential and actual climate-related risks that may impact the Company, at least annually.

Potential risks may be identified by the Sustainability Committee, ESG Committee, senior and executive management, or other staff at Precinct. Potential risks are submitted to the Audit and Risk Committee for evaluation. The process of identifying risks, as well as assessing them, has reference to several external sources, including:

- The Global Real Estate Sustainability Benchmark (GRESB) Climate Risk & Resilience Scorecard, which provides location specific intelligence on climate change and environmental exposure
- Reports commissioned from analytics providers such as S&P and MSCI
- Guidance and commentary from industry organisations, like the New Zealand Green Building Council (NZGBC)
- Discussions with stakeholders along the value chain, like suppliers, clients, contractors, and councils
- Engagement with external engineering and sustainability consultants

Climate change is a unique risk category in particular because no part of the value chain is immune from its impacts. However, some parts are more susceptible than others. An important workstream for us is to refine the boundaries of our value chain for the purpose of climate risk analysis and identify areas or relationships of vulnerability.

Managing Risks

The outcomes of our review of climate-related risk identification and assessment at Precinct will have a significant bearing on our approach to managing those risks. Precinct's climate risk management approach is part of our wider risk management process. Precinct includes climate risk (physical risks and transitional risks) as a key business risk. An update is included in the Board papers on an ongoing basis including Precinct's climate risk register which ensures all risks are understood and managed.

Assessing Risks

Where a risk is considered 'actual' in nature, it must be included on the Company's Risk Register for evaluation by the Board. Refining and strengthening our approach to assessing climate-related risks is a key focus for Precinct in FY24. This will include:

- reviewing the quantitative and qualitative thresholds for elevating a potential risk to an actual risk,
- developing processes for assessing the potential impacts of risks, including financial impacts,
- reviewing the time horizons - and their duration - employed for risk assessment in light of the recently published Construction and Property Sector Climate Scenarios, and
- further integrating climate-related considerations into Precinct's general risk management framework, including a tightening of how climate-related risks are weighted against other risks.

We acknowledge that climate-related risk and impact assessments inherently include significant uncertainty. Precinct therefore monitors the range of tools and methods in development that may become available to improve our understanding of the scope, size, timing and impact of various climate-related risks.

Sustainability report. *(Continued)*

Metrics and Targets

Metrics and targets in this interim climate-related disclosures report are limited to our GHG emissions. A significant workstream is underway to develop metrics and targets related to transition risks, physical risks, climate-related opportunities, capital deployment, internal emissions pricing, and remuneration. Precinct will report on these in FY24.

Precinct's industry-specific metrics and targets are outlined at the end of this section.

GHG Emissions

Precinct's GHG emissions have been measured since 2017 using an 'operational control' approach to consolidating emissions. The source of the emissions factors used in our measurements at the time of this report (FY22) include:

- The Ministry for the Environment's Detailed Guide to Measuring Emissions
- ISO 14064-1:2006 Specification with Guidance at the Organization Level for Quantification and Reporting of Greenhouse Gas Emissions and Removals
- Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004)

Sources of emissions excluded from our GHG emissions profile include:

- Scope items under <1% of total footprint have been excluded in line with reporting protocols
- Scope items which are not under Precinct's direct operational control during the reporting period i.e. GHG emissions from development projects and operational waste streams controlled directly by tenants

Total carbon emission intensity - office portfolio









Office Portfolio Carbon emission intensity*	Emissions (kgCO ₂ e)/sqm						Variance (change %)	
	FY22	FY21	FY20	FY19	FY18	FY17 (base)	to FY21	to base year
Scope 1	6.1	9.1	8.9	10.1	8.8	10.4	(33.2)	(41.6)
Scope 2	7.0	6.5	6.4	6.7	6.9	7.5	7.4	(6.9)
Scope 3	1.2	1.5	1.8	1.9	0.1	0.0	(19.0)	N/A
Total Office	14.3	17.1	17.2	18.6	15.7	17.9	(16.5)	(20.3)

*Carbon emission intensity data excludes buildings that were under development or were transacted during the year.

Total operating carbon emissions¹



¹Total carbon emissions for FY22 totalled 4,197 tCO₂e (FY21 totalled 4,767 tCO₂). Emissions data has been verified by Toitū Envirocare and reflects data up to FY22 due to the timing of the annual Toitū audit process and excludes developments assets.

Participation in	Overview	Target	Current performance
	<p>The overarching measure Precinct have chosen to use as its core ESG indices performance benchmark is the Global Real Estate Sustainability Benchmark (GRESB). It is considered the global standard for ESG benchmarking and reporting for real estate entities.</p>	<p>Target to be in the top quartile of reporting global peers</p>	 <p>82 (global average 74)</p> <p>Public disclosure level A (global average B)</p> <p>2022 Top 25%: No (29%) 2021 Top 25%: No (30%) 2020 Top 25%: Yes (20%) 2019 Top 25%: No (43%)</p>
	<p>The World Green Building Council's Net Zero Carbon Buildings Commitment calls on the building and construction sector to take action to decarbonise the built environment, inspire others to act and remove barriers to implementation.</p> <p>More information on the Net Zero Carbon Buildings Commitment and emissions target can be found on the World Green Building Council website.</p>	<p>Achieving net zero carbon emissions for all buildings under our direct operational control by 2030, and to maximise reductions of embodied carbon emissions at new developments and major upgrades of existing assets, compensating for any remaining residual upfront embodied carbon emissions, by 2030.</p>	<p>Management continue to focus on its pathway for improvement across its operational portfolio.</p> <p>Utilising the NABERSNZ ratings, Precinct has undertaken a decarbonisation review.</p>
	<p>Green Star is an internationally-recognised rating system for the sustainable design, construction and operation of buildings, fitout and communities.</p>	<p>Portfolio: >60% 5 Star (NZ Excellence) Development: 5 Star Design and As-Built rating (Excellence)</p>	<p>Portfolio: 52% Development: 100% <i>Note: Excludes assets held by third parties and includes targeted ratings</i></p>
	<p>NABERSNZ is a ratings scheme to measure and rate the energy performance of office buildings in New Zealand.</p>	<p>Portfolio: 100% of portfolio +4 star by 2030 (Excellence) Development: All Development +5 star</p>	<p>Portfolio: 57% Development: 61% <i>Note: Excludes assets held by third parties and includes targeted ratings</i></p>
	<p>Precinct has chosen to participate in Carbon Disclosure Project (CDP) which is the gold standard for corporate environmental reporting and is fully aligned with the TCFD recommendations.</p> <p>CDP runs the global environmental disclosure system and supports thousands of companies globally.</p>	<p>Target 'A leadership and strategic best practice'</p>	<p>B (oceania regional average C and global average C)</p> <p>2021: B 2020: B - 2019: Not scored 2018: F</p>
	<p>Morgan Stanley Capital International (MSCI) ESG Rating aims to measure a company's resilience to long-term, financially relevant ESG risk.</p>	<p>Target A or better</p>	<p>A (on a scale of AAA-CCC)</p> <p>2022: BBB 2021: BBB 2020: BBB 2019: A</p>
	<p>Toitū carbonzero certifies Precinct is a carbon neutral organisation in accordance with internationally recognised ISO 14064-1:2006 standards. Toitū use the ISO 14064-1:2018 standard, which aligns with the Greenhouse Gas Protocol, A Corporate Accounting and Reporting Standard (Revised Edition).</p>	<p>Carbonzero certification</p>	<p>Achieved</p> <p>2022: Achieved 2021: Achieved 2020: Achieved</p> <p><i>Note: Precinct discloses annual Scope 1, 2 and 3 greenhouse gas emissions within its annual report.</i></p>